



**Brooklyn Urban Garden Charter School**

**Board of Trustees Meeting**

**February 15, 2022**

**6:30pm - 8:00pm**

**Brooklyn Urban Garden Charter School, 500 19th Street, Brooklyn, NY**

<https://meet.google.com/iww-pkee-pye>

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**Members Present:** Adam Drucker, Charles Hertzog, Erin Walker, Felice Ekelman, Louis Green, Christine Kang, Cathy Boeckmann, Jamal Deek, Regina Fechter

**Others present:** Susan Tenner (BUGS Executive Director), Wynette Caesar (Principal), Susan Bakst (BUGS Director of Marketing and Outreach),

**I. Welcome and Approval of the Minutes**

- A. The meeting was called to order at 6:39pm
- B. Cathy Boeckmann made a motion to approve the January minutes (with the correction that Christine Kang should not have been noted as in attendance), Louis Green seconded, and all were in favor.
- C. Susan Tenner led a Mission Moment focused on how BUGS is celebrating Black History Month using a team approach to planning events and activities. Susan also read a moving personal black history story that one of the BUGS team shared with staff about her mother's experiences.

**II. Education and Accountability**

Charles Hertzog provided the committee report to the board:

- A. The science and social studies teams shared data from the midline assessments that are showing almost consistent growth in nearly all capacities.
- B. The data from Sustainability showed universal growth across the board and the impact of being exposed to sustainability concepts over time. Sustainability also offers a variety of learning modalities that offers access for different learners.
- C. The committee highlighted the impact that the shift to standards-based grading is having on being able to identify and address gaps in learning.

**III. Finance Report**

Jamal Deek reported on behalf of the finance committee:

- A. There was no material update to the monthly finance report other than an increase in cash due to timing of payment of per pupil funding.
- B. The results of the compensation consultant's focus group were discussed with the board. The consultant will continue to do additional interviews with staff and may also speak with board members.
- C. There was an update on the facility lease renewal, discussion about considerations, and recommendation from the board to continue to negotiate with the Diocese.

### **III. Governance and Nominating Committee**

Cathy Boeckmann reported on behalf of the committee:

- A. The board will continue to meet virtually and the committee will update members if this changes.
- B. The committee has provided board recruitment materials and encouraged members to begin outreach.
- C. The Executive Director annual review is in process.

### **IV. Executive Director Report**

- A. BUGS has completed the hiring of two Assistant Principals who will begin this spring.
- B. The board was invited to the February 16 virtual "Mental Health and Wellness Family Workshop" presented by BUGS school counselors Ms. Anali and Ms. Monal.

There was no Public Comment.

At 7:53pm Adam Drucker made a motion to adjourn the meeting. Louis Green seconded and all approved.